



Children's Aid Society
La Société d'aide à l'enfance
NIPISSING & PARRY SOUND

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WE ARE

HIRING!



We are a progressive multi-service agency committed to service excellence in the provision of child protection and wellbeing, youth justice and early intervention services

BILINGUAL CHILD AND YOUTH WORKER

*see note below

Permanent Full-Time

Salary Range: \$54,280 to \$65,397

Summary

The above permanent full-time bilingual position is located in our North Bay office. Hours of work include shift work. Utilizing a framework grounded in trauma informed practice and attachment strategies, the successful incumbent will provide a wide range of hands-on support services to children and families in the child welfare system, resource parents, kin providers and to children and caregivers throughout the community. Duties may include but are not limited to providing one-on-one information and resources to children, families, internal and external professionals on understanding the etiology of children's behaviours and best practices in working to support difficult situations in the home and in the community. All actions are performed according to the vision, mission, values and overall strategic direction of PARNIPCAS. This position is within the Bargaining Unit.

Qualifications:

- Child and Youth Worker Diploma
- Consideration will be given to other Social Services qualifications in combination with related experience
- Ability to think critically within a crisis driven environment
- Demonstrated strong communication skills with children and adults
- Ability to incorporate a solid understanding of the impact of early childhood adversity and how it affects individuals' actions and reactions
- Demonstrated organizational skills, including the ability to meet deadlines and priorities when faced with competing demands and working under pressure
- Knowledge of various Acts and Legislations, including but not limited to; the Child, Youth and Family Services Act (CYFSA) and flexibility with respect to implementing new policies, practices and Ministry directives
- Ability to maintain a high standard of privacy and confidentiality in the performance of duties
- Ability and willingness to work flexible hours
- Satisfactory Police Records Check and Vulnerable Sector Screening
- Valid Ontario class 'G' Driver's Licence, satisfactory Driver's Abstract and vehicle required
- Satisfactory Provincial Child Welfare Check
- **Bilingualism (English/French) is essential. Proficiency will be tested.**

Application Process:

- Qualified applicants are encouraged to email their resume and cover letter by **4:30 p.m., Friday, September 17, 2021** to the Human Resources Department: hr.information@parnipcas.org
- Only those selected for an interview will be contacted, however, we thank all applicants for their interest.
- Applicants requiring accommodations for the interview are asked to make such requests when contacted for an interview.

*All successful candidates will fall within the Child, Youth and Family Support Services Department. Work assignments within the same job classification will be dependent on operational needs. It is intended that this successful candidate will be assigned to the Arbour House.